

John Knox Presbyterian Church
3000 N. High School Rd.
Indianapolis, Indiana 46224

Annual Congregational Meeting
January 29, 2012 – 11:30 a.m.

1. Call to Order and Opening Prayer
2. Approval of Docket – Setting of Quorum
3. Clerk of Session Report
Review of Minutes of Congregational Meetings
January 30, 2011 (annual)
November 6, 2011 (stated)
December 11, 2011 (called)
In Memoriam
4. Recognitions

<u>Deacons in the Class of 2011</u> Mary Carter Sharon Flannery Mike Larrick Barbara Weetman	<u>Elders in the Class of 2011</u> Ken Duggins Missy Estabrook Cyd Kladden
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Trustees in the Class of 2011
Jeff Roberts, Troy Judy

Trustees for 2012
Craig Damone, Dick Herman, Harlan Rolfson, Leroy Sullivan, Barbara Williams, Amy Winton
5. Presentation of Congregational Reports

Church Staff
Pastor
Commissioned Ruling Elder/DCE
Music Director

Ministry Teams

Education

General Mission and Outreach

Worship

Board of Deacons

Board of Trustees

+ *Landscape Committee*

Other Church Organizations

Presbyterian Women

Church Officer Nominating Committee

Prime Timers

Capital Campaign Team

Other Organizations Meeting at the Church

Speedway Cooperative Preschool

6. Financial Review
 - Treasurer's Report*
 - Financial Secretary's Report*
 - Review of the 2012 Budget and Approval of Pastor's Terms of Call*
7. Elections -
 - + Church Officer Nominating Committee
 - To be announced - Session members.*
 - Donna Pults - Deacon member.*
 - Need to elect 6 members-at-large from congregation.*
8. Other Items of Business
9. Meeting of the Corporation of John Knox Presbyterian Church
10. Closing Prayer and Adjournment

Report of the Clerk of Session—2011

Meeting as the Session for 2011 were Reverend Frank Mansell III, Pastor and Moderator, Vivian Hale, Clerk of Session, Commissioned Ruling Elder Lisa Crismore, and Elders Marcia Brock, Ken Duggins, Missy Estabrook, Dan Fisher, Sandy Fruits, Sandy Jordan, Cyd Kladden, Janet Pitcock, Ginny Shaw, Lora Spargur, Amy Stiles, and Rob Wistendahl. In August Elders Dan Fisher and Ginny Shaw resigned their positions on the Session. Vivian Hale, Cyd Kladden, Ginny Shaw, Dan Fisher, Marcia Brock, and Lora Spargur served as commissioners and alternate commissioners to the Presbytery.

During 2011, the following regular and special meetings of the Session were held:

Regular Stated Meetings	11
Called Meetings To	
Receive New Members	3
Receive Communicants' Class	1
Attend Special Concerns	2
Called Meeting of the Corporation	
Joint Meeting of the Officers	2

The following Congregational meetings were held:

Annual	1
Stated	1
Called	1

Newly elected officers in the Class of 2014 attended a training session in January 2012, and were examined by the Session for ordination and installation on January 7, 2012. Ordination and installation of new officers was held on January 8, 2012 and January 22, 2012.

The standing ministry teams chaired by elders include Christian Education, Mission, Personnel, and Worship. Three elders served on each of these four teams in 2011.

The Church Officer Nominating Committee is a special committee that reports to the Session. The Board of Deacons and the Board of Trustees operate under the guidance and direction of the Session. The Board of Deacons ministers to the needs of the congregation and community. The Board of Trustees is responsible for the maintenance and operation of the church facilities and the budget and financial considerations for the church.

SPECIAL HIGHLIGHTS:

- ✦ The congregation continued to enjoy the use of the newly constructed sanctuary. We are becoming more comfortable in the new surroundings as we continue to learn how to make use of the expanded area. A new stained glass window was installed in the south wall of the church, adding to the beauty that we're finding.

- ✦ A second Capital Campaign was begun in July, 2011, and will conclude on June 30, 2014. Over \$500,000 was pledged during this campaign. Nearly \$135,000.00 was collected during the First Fruits Sunday in July. We show no loss of enthusiasm for our building projects. A dispersement plan for the capital campaigns was approved.
- ✦ The Personnel Policy Manual has been revised and approved. The new manual addresses general topics with appendices added to define specific responsibilities of the Head of Staff, Personnel Team, and the Session. The Personnel Policy and Manual was presented to the Session. The Personnel Team plans to review this yearly, with changes to be included in the minutes of the Session so that changes can be tracked more easily. Several items will be included as appendices, including child protection policy and evaluation forms.
- ✦ The August 13, 2011, meeting of the Whitewater Valley Presbytery was held at John Knox. The Session expresses its thanks to all who helped make this a success. Hosting a meeting of this size showed the value of the facilities that we now have. Not only was the sanctuary praised by participants in the meeting, but other facilities were redecorated for this meeting. Our congregation stepped up and provided a good experience for those who attended.
- ✦ A new pictorial directory has been produced.
- ✦ Many improvements have been made as funds from the Technology Grant were used.
- ✦ John Knox continues its relationship with Nueva Creación. Joint projects occurred throughout the year.
- ✦ Several changes were made to the Book of Order this year. These include a new form of government and the adoptions of several amendments, including one on the ordination standards. Discussion continues about perceived conflicts with the new ordination standards and scripture. We anticipate that the Session will need to work on changes mandated by the new form of government this summer.
- ✦ John Knox continues to participate in various ecumenical activities. Among other activities, John Knox hosted the Good Friday Prayer Service for the Speedway Ministerial Association and joined with St. Andrews Lutheran Church for Thanksgiving Eve services.
- ✦ Charles Conrad retired from his position as the Chancel Choir Director. A recognition celebration was held between services on April 17, 2011.
- ✦ Trevor Fanning accepted the position of Music Director. He began his active service in September.
- ✦ The Celebration of Life for Rev. Dr. Roger L. Dean was held on March 19, 2011, at John Knox with Rev. Mark S. Merrill and Rev. Dr. Glenn Ramsey officiating. Rev. Dean, born on April 9, 1936, died on March 8, 2011.
- ✦ Members of the church worked with Fishhook to develop JKPC's website and to help establish our identity. The new website and logo are now in use.
- ✦ The Session is investigating Lilly Endowment's 2012 Clergy Renewal Program for Indiana Congregations. Rev. Mansell has expressed his interest in participating in this program. This program does include possibilities for growth of the congregation.

- ✦ A Youth Elder position was approved by the Congregation.
- ✦ A joint officers meeting was held in September. Executive Presbyter Alan Thames from the Whitewater Valley Presbytery led the discussion and will lead follow-up sessions in the coming year.

MEMBERSHIP DATA FOR 2011

Communicant Membership as of December 31, 2010 273

Additions:

Confession of Faith and Baptism	0
Letters of Transfer	6
Reinstatement of Membership	0
Reaffirmation of Faith	1
Confirmation Class	5
Other Gains	0

TOTAL ADDITION 12

Losses:

Letters of Transfers	0
Suspended by Session or by their request	11
Placed on Inactive Roll	2
Deaths	6

TOTAL LOSSES 19

TOTAL ACTIVE MEMBERSHIP AS OF DECEMBER 31, 2011 266

On December 31, 2011, thirty (30) individuals are on the inactive roll. There are fifteen (15) non-resident members. There are two (2) affiliate members.

INTO THE CHURCH TRIUMPHANT

John Brown 1/13/11
Marian Swarts 5/3/11
Roland Auble 7/23/11
Kathryn Heizer 8/15/11
David Shaw 10/24/11
Marjorie Hulse 12/2/11

Respectfully submitted,
Vivian Hale, Clerk of Session

**JOHN KNOX PRESBYTERIAN CHURCH
3000 NORTH HIGH SCHOOL ROAD
INDIANAPOLIS, INDIANA 46224**

DATE: January 30, 2011
TIME: 11:35 AM
PLACE: Church

PURPOSE: Annual Congregational Meeting:

1. To review the minutes of the congregational meetings held in the year 2010;
2. To complete any old/unfinished business;
3. To review the annual reports of church officers, committees, and organizations;
4. To elect members-at-large to the Church Officer Nominating Committee;
5. To receive the annual financial review, the 2011 budget, and approval of changes to the Minister's Terms of Call;
6. To conduct the annual business of the Corporation of John Knox Presbyterian Church of Indianapolis, Indiana, Incorporated;
7. To conduct any other business properly presented.

OPENING:

The moderator, Rev. Frank Mansell, called the meeting to order. A quorum was declared, and Rev. Mansell opened the meeting with prayer. Rev. Mansell asked that item 7, Major Events in 2011, be added to the docket. The docket was then approved as amended.

REPORT OF THE CLERK OF SESSION:

The minutes of the annual congregational meeting of January 31, 2010, the called meeting of August 29, 2010, and the stated meeting of November 7, 2010, were reviewed. These minutes have previously been received by the Session.

The following members were named as they have entered into the Church Triumphant:

Betty Kane	May 22, 2010
Martha Revis	May 28, 2010
Ann Hollingsworth	August 12, 2010
Linda Richwine	October 2, 2010
Martha Klingstein	October 20, 2010

The written report was reviewed.

SPECIAL RECOGNITION:

Thanks and appreciation for faithful service was expressed to those elders, deacons and trustees who have completed their terms of office:

Deacons in the Class of 2010

Shawn Lamey
Nancy Orme
Brandy Pellett
Harlan Rolfson

Elders in the Class of 2010

Tracy Damone
Jim Graves
Ann Hamel
Karen Monesmith

Trustees in the Class of 2010

Carol McKeown
Chris Burgan

The following members will serve as Trustees for 2011:

Craig Damone	Jeff Roberts
Dick Herman	Barbara Williams
Troy Judy	Amy Winton

REPORTS OF CHURCH OFFICERS, COMMITTEES, AND ORGANIZATIONS:

Written reports of the officers, ministry teams, and organizations were provided for review. The reports for the year 2010 were presented as follows:

Reports of the Church Staff

- Pastor
- Commissioned Lay Pastor
- Chancel Choir Director

Reports of Ministry Teams

- Education
- General Mission and Outreach
- Worship

Worship Ministries

Hospitality Committee

Report of the Board of Deacons

Report of the Board of Trustees

Landscape Committee

Reports of Other Committees and Organizations

- Presbyterian Women of John Knox Church
- Church Officer Nominating Committee
- Prime Timers
- Building Task Force
- Capital Campaign Committee

Reports of Other Organizations Meeting at the Church

- Speedway Cooperative Preschool

Thirteen individuals traveled to New Orleans in February, 2010, on a mission trip. Plans are being made to repeat that service in this coming year.

And the Organ Dedication Service was held on October 24, 2010, to celebrate the restoration of our pipe organ. Organist Michael Bennett performed an outstanding concert at this service.

FINANCIAL REVIEW

The following reports for the year 2010 were received:

Report of the Church Treasurer

Report of the Church Financial Secretary

Treasurer Ron Hoke presented the financial reports. He reminded us that the mortgage payments for the new sanctuary will begin in February of 2011 and that our contributions will be needed to meet those payments. The Capital Campaign has funded recent expenses; the mortgage will now take effect.

The 2011 budget was presented. The budget is a balanced budget. This budget has been extensively reviewed by the Session.

Rev. Mansell then left the Sanctuary and Clerk Hale presided as Rev. Mansell's terms of call were then discussed. Ken Duggins **moved** that these terms of call be approved with his continuing education time reverting back to two full weeks (2 Sundays). This was due to the fact that the last two years, it had been three full weeks due to Rev. Mansell's participation in the Wabash Pastoral Leadership Program. The motion was seconded and approved.

ELECTIONS

Moderator Mansell opened the floor for nominations of members-at-large to serve on the Church Officer Nominating Committee for 2011. Nominated were Ross Estabrook, Jack Jordan, Bob Weetman, Tracy Damone, Connie Brown and Clara Larrick. It was **moved**, seconded and approved, that nominations be closed and these six elected. Michelle Rethmeyer will serve as the Deacon representative, on this committee and the two Elders serving on this committee will be Rob Wistendahl and Ken Duggins.

Rev. Mansell expressed our thanks to the Nominating Committee of 2010 for their service to the church.

SECOND CAPITAL CAMPAIGN

On March 22, 2009, the Congregation voted to build the new worship space. Part of that decision included that the church would hold a second capital campaign. The Session brings to the attention of the Congregation that it is time to begin planning that campaign. The primary role of this campaign will be to fund the mortgage that now exists on the church. The Session proposes that any funds beyond that commitment be used to fund the left-over small projects for the new space, to provide the matching funds (\$30,000.00) for the Technology Grant, and to establish a capital improvement fund. (This capital improvement fund would provide for items needed in the future, such as roof repair or

replacement, heating and cooling upgrades, and such.) Details will be presented later this spring.

Jim Rethmeyer **moved** that the congregation approve a second capital campaign to run from July 1, 2011, to June 30, 2014. The motion was seconded and approved.

Rev. Mansell presented a list of major activities which will occur in 2011. These activities include

1. the second capital campaign;
2. the August 13, 2011, meeting of the Presbytery to be held at John Knox;
3. the beginning of the fiftieth year of ministry at John Knox; (our fiftieth anniversary will be on March 4, 2012)
4. a new pictorial directory; and
5. the technology grant.

These activities cannot succeed if only a few people become involved. The congregation was asked what each individual's role might be in these activities for 2011.

MEETING OF THE CORPORATION OF JOHN KNOX CHURCH:

The meeting of the Congregation was then recessed and the meeting of the Corporation was opened. Rev. Mansell reported that the trustees had met and that officers for the Board of Trustees in 2011 will be President Jeff Roberts, Vice President Troy Judy, and Secretary Barbara Williams.

No new items of business were introduced.

There being no further business to come before the Corporation, the meeting was adjourned and the annual congregational meeting was reconvened.

ADJOURNMENT:

No further business was brought before the congregation. The annual congregational meeting of John Knox Church was adjourned by common consent.

CLOSING:

Rev. Mansell closed the meeting with prayer.

Respectfully submitted,
Vivian Hale, Clerk of Session

**JOHN KNOX PRESBYTERIAN CHURCH
3000 NORTH HIGH SCHOOL ROAD
INDIANAPOLIS, INDIANA 46224**

DATE: November 6, 2011
TIME: 9:50 a.m.
PLACE: Church

PURPOSE: Called meeting of the congregation to elect one Elder to the Class of 2012, officers to the Class of 2014 and to consider a proposal from the Nominating Committee regarding establishing a new officer position of Youth Elder.

The moderator, Rev. Frank Mansell, called the meeting to order. A quorum was declared. The meeting was then opened with prayer.

Acting Clerk of Session Cyd Kladden was appointed to take the minutes for the meeting.

The Nominating Committee has met and presents the following as nominees for officers:

For the Class of 2012

For the office of Elder: Jon Barnhouse

For the Class of 2014

For the office of Trustee: Harlan Rolfson
LeRoy Sullivan

For the office of Deacon: Alicia Andrews
Jim Graves
Kathy Judy
Patty McKinnon

For the office of Elder: Vicki Breece
Jerry Carter
Jan Dorsey
Diane Whitaker

Rev. Mansell asked if there were any nominations from the floor. None were made.

Carol McKeown **moved** that nominations be closed and that those named be elected to their respective offices in the Class of 2012 and 2014. The motion was seconded and approved.

Rev. Mansell expressed the church's thanks to the new officers for accepting the responsibilities.

Rev. Mansell presented a proposal by the Nominating Committee that a position of Youth Elder be established. The term of office would be one year, and this officer would serve in addition to the four elders elected to three year terms. There would be no requirement that this office be filled each year. Following discussion the question was called, and Jan Dorsey **moved** that the proposal of the Nominating Committee be accepted. The motion was seconded and approved.

Rev. Mansell thanked the Nominating Committee for its work.

Jan Dorsey **moved** that the meeting be adjourned. The motion was seconded and approved as the member stood for closing prayer.

The meeting was then adjourned and closed with prayer by Rev. Mansell.

Rev. Frank Mansell, Moderator

Elder Cyd Kladden, Acting Clerk of Session

JOHN KNOX PRESBYTERIAN CHURCH
3000 NORTH HIGH SCHOOL ROAD
INDIANAPOLIS, INDIANA 46224

DATE: December 11, 2011

TIME: 9:55 a.m.

PLACE: Church

PURPOSE: Called meeting of the congregation to elect a youth elder for 2012.

The moderator, Rev. Frank Mansell, called the meeting to order. A quorum was declared. The meeting was then opened with prayer.

Clerk of Session Vivian Hale was appointed to take the minutes for the meeting.

The Nominating Committee has recommended to the Session and to the Congregation that Jillian Charboneau be nominated for the office of Youth Elder for 2012. Rev. Mansell asked if there were any nominations from the floor. None were made.

Marcia Brock **moved** that nominations be closed and that Jill Charboneau be elected to this office. The motion was seconded and approved.

Rev. Mansell stated that the minutes of this meeting will be submitted to the Session for approval.

A motion was made that the meeting be adjourned. The motion was seconded and approved as the member stood for closing prayer.

The meeting was then adjourned and closed with prayer by Rev. Mansell.

Rev. Frank Mansell, Moderator

Elder Vivian Hale, Clerk of Session

Pastor's Report – 2011

At the beginning of 2011, I shared with the Session, and later at the annual congregational meeting, a one-page document entitled: "Major Events in 2011." Needless to say, that document only touched the surface of the significant events our congregation experienced this year. To me, that is a fitting tribute for our fiftieth year of ministry: we are not a church which is slowing down to admire itself, but we are a church which is actively seeking to follow God in service and ministry. Here are some of the "Major Events" which strike me as memorable and transformative for us as a community of faith.

Renewing Our Commitment – On June 26, 2011, we concluded our second capital campaign toward the ongoing cost of our new sanctuary, a building project which was completed one year earlier. That day was the culmination of many months' work by an extraordinary number of people, and we exceeded our goal for the total amount pledged, dedicating over \$135,000 in First Fruits Offering that Sunday. This renewed long-term financial commitment was replicated in the fall. When we were faced with a significant shortfall for funding ministries in 2012, the congregation stepped-up and made sacrificial pledges of support. This will expand our funding for mission and ministries next year, and on behalf of the staff, I express our deep appreciation for receiving increases in our compensation for 2012.

Extending Hospitality – We had the honor of hosting for the second time in five years a meeting of Whitewater Valley Presbytery on August 13, 2011. It was a chance to welcome men and women from across our state to experience our new worship space, and for us to jointly host this meeting with our partners in ministry at Iglesia Nueva Creacion (New Creation). I counted over 50 different people from John Knox who volunteered their time and talent for that event, and I could not have been prouder of how we extended Christian hospitality and care to our fellow brothers and sisters in Christ. And in this vein, we continue to show hospitality in ministry to the New Creation congregation as they seek to be a community of faith to the Hispanic community in our midst. I believe it is a "God thing" that as we seek to host and nurture a new church development in our fiftieth year of ministry, this mirrors the same Christian hospitality and nurture we were shown as a congregation in our infancy by churches such as St. John's Episcopal Church and St. Andrew Presbyterian Church.

Open, Caring, Community – In January 2011, we were humbled with the award of a \$30,000 matching grant for technology from the Indianapolis Center for Congregations. With matching funds from the capital campaign, a total of \$60,000 was leveraged to do some incredible things for our church's outreach and ministry. Nearly half of that amount was utilized in contracting with a local web development company which works specifically with churches. This not only allowed us to revamp and redesign our church's website, but also to restate who we are as a congregation: open, caring, community. This theme, along with a new logo, provides for consistent, modern, and effective communication to our community about who we are and what our mission is as a church. This grant has also allowed us to invest in new technology infrastructure which will serve us for years to come. This includes an internal office server, wireless internet throughout the building, purchasing a new copier, church

management software, training for staff and lay leadership, and enhancements to our sound system in the sanctuary.

Another activity which will help us know one another better was the completion of a pictorial directory in the fall, something we had not done for four years. With the expected delivery of these directories in January 2012, we are looking forward to how these will help visitors and new members know us more quickly, so that we are an even stronger and welcoming community.

Transitions – This past year marked many different kinds of transitions for us, both as individuals and as a congregation. We witnessed new people attending and becoming active members, and we said goodbye to others who left for a variety of reasons. We began the year with the news that Dr. Charles Conrad announced his retirement as Choir Director, and we celebrated his 20-plus years of service to John Knox on Easter Sunday. In August, we welcomed Trevor Fanning as Director of Music ministries at John Knox, and we have been blessed by his leadership and enthusiasm for music in all aspects of our worship life.

Throughout the year, we celebrated the lives of saints who have entered into the church triumphant. These men and women were special parts of our individual lives, and were models for us as a community for how to be Christ's disciples. In March 2011, we gathered together to celebrate the life of Dr. Roger Dean, pastor of John Knox from 1971-2000. Once again, you extended Christian care and compassion to Beverly and Brian Dean during their time of grief, and I continue to be deeply proud of how you as a church always reach out to those who are hurting and dealing with pain in their lives.

Personal Reflections – In all of these events I was deeply involved with my time and energy. I found much joy and fulfillment in walking through these activities, and I celebrate how God has done amazing things through the collected gifts we possess as a congregation. I also am exhausted – physically, emotionally, and spiritually – for on top of these major events, I have attended to the “normal” activities of parish ministry, and some of those activities have suffered because of the time taken by these special events. I feel blessed to work with such a gifted staff, and I am amazed by the new things God continues to do through the children, youth, and adults of this church. But I know that if I am to give to you all that you need from me as your pastor, I need to find a way to not be exhausted, and to seek renewal. That is why I would hope you and I could embrace the Clergy Renewal Grant Program from the Lilly Endowment. It would be an opportunity for both of us – congregation and pastor – to step back and breathe, to renew ourselves in a time of keeping Sabbath, and to discover anew God's Spirit in our collective lives. If we were to receive the grant, this time of renewal would take place in spring/summer of 2013. As the Session and congregation discern God's leading for this process, my prayer is that we all will come to know more fully and deeply God's claim on our lives of faith as disciples of Jesus Christ.

Director of Christian Education and Pastoral Assistant Annual Report – 2011

We are “open – caring – community”! John Knox was given the gift of a technology grant which offered a way for us to share who we are with the outside world. We have a beautiful new website and logo with a tagline, which can entice conversation. Even though we may look techno-hip to the outside world, we are still God’s faithful disciples, sharing our gifts of love and grace with each other and our community. I feel blessed to be a part of this church family, who is always welcoming others to join in our journey.

This year was a very exciting and fruitful year for the Education Ministry Team, who shares their milestones in their report. It continues to be a blessing to serve in a healthy and giving congregation. Here are just a few of those blessed moments:

- Our 3 major educational outreach programs to our community continue to grow in number. Easter Festival, Vacation Bible School and Fall Festival are events which allow John Knox to offer hospitality to our neighbors and share the Good News of Jesus Christ! All three of these events we partner with Iglesia Nueva Creación. I have been blessed to see this new church development take shape and form leaders. Together we are teaching not only our own children about God but also our community. I believe this is a new way of looking at ministry in the church. We may not see these people on Sunday morning in worship, but they are being fed by the Word of God through these programs.
- I continued serving on the Presbytery committee that prepares seminary students for their call in ministry to the church. These students, 3 of whom I am blessed to serve as their liaison, are very gifted and very serious about where God is calling them to serve. It amazes me to watch the Spirit transform them over time.
- I returned to Montreat this year for continuing education to take part in the Music and Worship Conference. My husband and I took a class on beginning hand bells together. We experienced Sabbath moments in worship while hearing wonderful sermons and musical gifts of hundreds of gifted musicians and choir members. Rockville Women’s Prison was the other area I spent my continuing education time, sharing with the women in a Kairos faith-based retreat. I appreciate the congregation supporting this ministry financially, by baking cookies and through prayer. The transformation of the Spirit in these women is amazing!
- My Spiritual Director is a true joy to me. She helps me see the presence of God in my life and opens up the conversation of where God is leading me. It has also led me to preach without a manuscript and away from the pulpit. This is something the Spirit has been nudging me to do for some time. It is freeing.
- New Orleans is still a place of great need as we observed from our mission trip, where we worked on a Habitat for Humanity home. There have been noticeable changes to the city from the previous year’s trip. It was a joy to work side-by-side in mission and tour the city with church members.

- Massaneta, Virginia, was where I enjoyed a middle school conference with Josh and Zach Stiles, Hannah Estabrook, and Craig Damone. We had a high energy time, learning energizers, enjoying break-out sessions with small groups and meeting new people from all over the country.

Many thanks go to my awesome Education team and all my church school teachers and children and worship leaders & greeters. I truly appreciate all the time and energy you spend sharing your gifts with the Body of Christ. This is truly a great community of faith. I am so blessed to work with a fantastic staff who continue to support me with Christ's love and grace. We had a great addition as we welcomed Trevor Fanning to our team. This New Year we will celebrate 50 years of ministry at John Knox. I look with great anticipation and excitement for what God has planned for our future! May we continue to be Christ's faithful disciples, listening for the Spirit to guide and direct us on our journey.

Peace, **Lisa**

John Knox Presbyterian Church Chancel Choir
August 2011 - December 2011

Officially taking leadership of the Chancel Choir in August as part of my role as Director of Music at JKPC, I am happy to share that this fall has been full of blessings, beautiful music, laughter, and learning together as a group of people who find joy in singing and sharing that gift in worship.

One of the main goals I had for this fall was not only singing, but singing a **new** song! If you were with us at worship then you know that each week the choir provided a new anthem, or a new setting based on a familiar tune, and that the variety of styles and genres ranged from traditional anthems to ones with a gospel-inspired feel, and everything in between. The congregation seemed to enjoy and appreciate the "breath of fresh air" that filled the sanctuary, and it certainly invigorated and challenged the members of the choir each week. There was also a real energy at each rehearsal and worship service that must have been obvious and welcoming, as we continued to have new members join the choir throughout the fall. Additionally, allowing people to sing on Sunday who couldn't always make Thursday evening rehearsals due to busy schedules and hectic lives also added to the choir's numbers. We continue to encourage those of you who love to sing, but can't be with us Thursday nights, to come at 8:15 each Sunday and sing with us!

Lastly, we introduced (or re-introduced) some other aspects of music in liturgy that enlivened the overall worship - namely processing on the entrance hymn, and concluding each service with a choral benediction response.

We look forward to sharing more beautiful music that will enhance your worship experience in the year ahead, especially as we approach JKPC's 50th anniversary in March!

On a side note, this fall I've also been trying to determine how the role of Director of Music fits into the life at JKPC. I was happy to assist Spirit Alive (our contemporary worship musicians) on the CW Singers selection on the 4th Sunday of Advent - and often sing with them at 11am worship when I'm able, but I'm happy to say that that group is under fine leadership with the passion for music of both Kel Winton and Ann Hamel. And I look forward to assisting Tracy Damone, who coordinates our hand bell choir, as I'm able too.

Respectfully submitted,
Trevor Fanning

Christian Education Ministry Team Annual Report – 2011

Ministry Team Members: Lisa Crismore, Diane Whitaker, Amy Stiles, Missy Estabrook, Sandy Jordan, and Susan Roberts.

Let us start off by giving a HUGE THANK YOU to all of our teachers and helpers who make our Sunday school programs such a success!

The women of John Knox got away and enjoyed a fun filled weekend at Camp Pyoca in March. This year's retreat was a Bible study by Beth Moore called, "Esther: It's Tough Being a Woman".

Five youth participated in confirmation and were received as members on Easter morning this year (along with their mentors): Jacob Wistendal (Marcia Brock), Mitchell Wistendal (Bob Weetmen), Zach Stiles (Cyd Kladden), Ben McKinnon-Duggins (Tracy Damone), and Jill Charboneau (Amy Stiles). Under the leadership of Craig & Tracy Damone and David & DeAnne Baker, the youth continue to meet twice a month for youth group gatherings, dividing their time between helping out at St. John's Storehouse, having Bible Study, dinner and fellowship time together. Providing child care for Crazy Bridge night, teaching and assisting in Children in Worship, helping out with VBS, raising funds by selling Holiday greenery and Parents Night Out, and helping in leading worship are all ways the youth continue to be faithful disciples of God's church. They held their first annual Spaghetti Luncheon and Dessert Auction. It was a huge success that raised \$2,477. The funds raised helped send Josh & Zach Stiles, Hannah Estabrook, Lisa Crismore, and Craig Damone to a Middle School Conference at Massanetta Springs Conference Center in Virginia. Jill Charboneau, Emily Damone, and Tracy Damone were able to attend a High School Conference at Montreat Conference Center in North Carolina. Thank you for supporting our amazing youth!

Our Easter Egg Hunt was changed this year to Easter Festival. Due to the large number of children who participate we did not have an egg hunt. Instead, the children were given candy and prizes at the games and in their goody bag they received at the end of the event. We welcomed about 197 people who enjoyed a pancake breakfast, games, and crafts. Special thanks to the Orme's, Jordan's, Nueva Creación, students from Butler University, our Boy Scout Troop 828 and John Knox for all your assistance in continuing to make this a success.

Four Margaret Wilson Scholarships of \$750 each were awarded this year. Recipients were Sean Brock, Sarah Damone, Jocelyn McKinnon-Crowley, and Will Shaw. We are grateful for Margaret Wilson and her family for starting this opportunity for our young adults.

Huge thanks go out to all who helped and donated items for this year's "God the Builder" Vacation Bible School! We had a couple changes this year. Because VBS's budget was cut, we were not able to have the help of our friend's from Mexico. New this year, we

provided a kid friendly dinner to all children and helpers that participated in VBS free of charge, that proved to be a hit. Total preregistered was 55. Total registered and attended was 124 (average 85/night with Tuesday night being our largest at 90). 175 (60+ children) were in attendance on Saturday night's worship service. The children gave \$186, which was matched by the Presbytery of Whitewater Valley (total \$372) and sent to support the children's ministries of our Northern Quintana Roo partner churches in Mexico. The youth made 55 health kits for Presbyterian Disaster Assistance and 25 hygiene kits for Wheeler Mission.

Fall Festival was a big success this year with 125 children and adults in attendance who enjoyed lunch, crafts, and collecting candy from the trunks of church members' cars. This year we ended the festival with Silly Safari and their exciting live animal show! This was a huge hit with the children and the adults! Many folks thanked us for offering this program to them.

Another new event this year was a one day Fall VBS with a pancake breakfast, followed by the typical VBS schedule including rotations. We had 24 children attend. This was low in attendance, but it was the first time offering this event. Eight of the children in attendance were those who attended our Wednesday night tutoring program. We believe this was a good sign that these children continue to come back to have a partnership experience at our church.

Paula Lamey and Lisa Crismore coordinated an "Instant Christmas Pageant" this year. The children, youth, and adults were all invited to plan, rehearse, and perform the pageant in one day. Gathering took place from 4-6 PM with crafts, activities, and foreign language phrases that were learned. Then at 6 PM, the congregation came for a pitch-in of food from around the world. The performance took place at 7 PM. Many thanks to Paula for volunteering and pulling this off.

Joy and blessings,

The Education Ministry Team

Mission and Outreach Annual Report 2011

For the year 2011, the Mission and Outreach team reached out to help others locally, nationally and internationally through a variety of hands on projects, collections, and service oriented activities which involved the entire church family. The church congregation was kept informed as to how they could participate by messages in the Tidings, the Sunday Bulletin, the Mission Bulletin Board, Minutes for Mission and special announcements. Invitations to become a part of the Mission team were extended in the Tidings and to all new members. Project managers continued to lead the team through the different activities.

The Mission Team is grateful to the congregation as they have shown their willingness and desire to serve God through mission and outreach. Working together, we have had a very successful year as indicated by the following:

Presbyterian Church Special Offerings

One Great Hour of Sharing	\$2435.16
Pentecost	\$1479.00
Local Portion	\$ 601.60
(reserved for youth camperships and conferences in 2012 including an amount of \$200.00 reserved for scholarships for K-6 children to attend Camp Pyoca in 2012)	
Peacemaking	\$1435.00
Total Local Peacemaking Funds Available for Distribution	\$1269.01
(includes unused funds from 2010)	
Ashley Williams (Community Water Solutions to Ghana) Ashley is going on a mission trip to Ghana to help install and to teach the usage of water purification systems in rural villages.	\$ 400.00
Speedway DARE (drug awareness program for Elementary Students)	\$ 300.00
Reserved for youth camperships and conferences in 2012	\$ 569.01
Christmas Joy	\$1256.00

International

Missionary Support (Jon and Kelly Simpson)	\$2200.00
Crop Walk	\$ 718.00
Lions' Club Eye Glasses and Hearing Aids Recycling - 220 pairs (Jim and Bonnie Graves will participate in a mission trip to Mexico to make distributions)	
Japanese Disaster Relief	\$ 835.00

National

Kemmerer Village (continue to collect Campbell's labels and General Mills Box Tops)	
RHINO Mission Trip to New Orleans (12 members and extended family members worked with the St. Charles Presbyterian Church for six or seven days on a Habitat Home)	
South Tornado Relief	\$ 35.00
Presbyterian Disaster Fund	\$ 150.00

Local Community

Souper Bowl Sunday (unable to collect due to inclement weather)

Backpack Attack (Large collection of useful school materials...received award for Medium Size Organization)

Outreach Indiana (project discontinued due to lack of need and interest on the part of the recipient.)

Ronald McDonald House (Prepared and served dinner New Years Eve and Labor Day.)

Coburn Place (10 robes, 10 pairs of slippers and 10 nightgowns)

Westminster Christmas Baskets (undesignated funds) \$ 400.00
(a few helped with the preparation and delivery of baskets)

Hat, Mitten and Glove Tree (203 items)
(donated to needy students in School #107, School #96, and North Wayne)

Christmas Eve Offering
St. John's Storehouse \$ 600.00
Restoring Lives West \$ 300.00
Boy Scout Troup #828 (per donor's request) \$ 76.80

Interfaith Hospitality Network

Wesley United Methodist Church - 2 dinners prepared and served
Witherspoon Presbyterian Church 2 dinners prepared and 1 dinner served

Restoring Lives West (a safe haven for homeless teens) Several members donated items

Gift Card Collection (Gift cards in small amounts for needy and homeless)
Restoring Lives West \$ 590.00
Office of John Knox Presbyterian Church \$ 235.00

Recycling of Bibles

43 Bibles that could be repaired and mended donated to East Washington Street ministry to be given out to homeless, etc.

St. John's Storehouse (undesignated funds) \$ 200.00
Food on the First - large collections of food on the first Sunday of Month
(Youth Group works at the warehouse each week to stock and help as needed.)
Thanksgiving Baskets (Youth Group collected and assembled Thanksgiving Baskets)

Salvation Army (undesignated funds) \$ 300.00

United Christmas Service (undesignated funds) \$ 100.00

Camp Pyoca (Nine members donated 6 hours each)

Cookie Sale (Members donated and bought cookies) Donated to Building Fund \$ 400.00

It is evident that Mission and Outreach to the Community is an integral part of this church. Many have worked together to assure the success of this group: Rev. Mansell, CLP Crismore, the Session, the Deacons, the Trustees, and the members of John Knox. The Mission Team is thankful to be a part of this mission-minded congregation and wishes to invite anyone who is interested to join the team.

Special thanks to members of this team: Marcia Brock, Jim Graves, Ruth Ann Hogsett, Carolyn Lyons, Cyd Kladden, Patty McKinnon, Barb Williams, Sandy Fruits and Margaret Wilson. Thanks to Sue Hartman and Karen Monesmith for their help.

Respectfully submitted,
Lora Spargur

2011 WORSHIP TEAM Annual Report

The worship team met throughout the year as needed. Members included Frank Mansell, Dan Fisher, Ann Hamel, Jonathan Barnhouse, Virginia Shaw, Barbara Weetman, Janet Pitcock.

The worship team reviewed and presented to session any changes for worship; schedule of times and pulpit assignments and worked with the chancel guild to organize and prepare for communion and seasonal events of the church as Palm Sunday, Maundy Thursday, Easter and the season of Advent and Christmas.

A pancake supper was held on Ash Wednesday. Maundy Thursday was a combined service with the Nueva Creación church and John Knox hosted the Community Good Friday service. An Easter Sunrise service was held at 6:30am Easter Sunday morning led by Lisa Crismore and the confirmation class.

The worship team along with chancel guild members and other members of the congregation decorated the sanctuary for Christmas. Thanks to all those who helped with the decorating and the de-decorating for this special season.

A Blue Christmas service was held during the Advent season and one combined special Christmas Eve candlelight/communion service was held. A special thanks to everyone who participated in that service in honor and to give glory to Christ whom the season is all about.

The worship team organized and supported the following events:

1. Community Prayer Walk: Two walks were conducted in 2011. The first in May and though the number of participants were small, they held the community and individuals in prayer as they walked and prayed together. The walk was located in the areas surrounding the church and the purpose was to pray for the community as a whole and specifically for the people living, working or visiting the area. Prayer cards that individuals might mail back to the church were left with individuals or at the door of their homes. It was special to be a part of a group of people who participated in this prayer walk. The second walk was held in December. Christmas carols were sung on street corners and at the homes of 2 individuals. Prayer cards were left with individuals and/or at the doors of their homes. A blessed yuletide experience.
2. All Church Intergenerational Retreat: The retreat was led by Reverend Dennis Davenport and the topic was "Unbinding the Gospel" It was a great time for learning, fellowship, walks in the woods, campfire/hotdog roast and intergenerational fellowship activities both Friday evening and Saturday afternoon. A special thanks to our leadership and all those who participated making this event special to all those who attended. We have scheduled the next retreat for October 5 and 6, 2012. Come and check it out. Great for all ages!

Worship Ministries:

A special thanks to all the people who have given of their time and energy for the 11:00am worship service - to band members/singers Kel Winton, Pat Dean, Andrew Shaw, Amy Winton, Virginia Shaw, Mike Larrick and Ann Hamel, to our audio/visual support people Jonathan Barnhouse, Pam Whitehouse, Kim Grant, Ann Hamel, to the planning team members Sandy Crawford, Rev Frank Mansell, Kel Winton, Mike Larrick and Ann Hamel, to all those who read scripture, lead joys and concerns, participate in dramas and to all those who in anyway support and participate in this worship ministry. Thank you very much for working together to make this ministry possible.

We also extend a special thanks to all those who participated in the CW singers group and shared their talents with the congregation on Easter Sunday and the Sunday prior to Christmas. It was good to have Trevor Manning lead the group.

A special thanks to all those who have given of their time and energy for the 9a.m. worship service - to the choir, choir director, organist, the people who manage the sound board, the acolytes, the liturgists, and to anyone who has served in anyway.

During 2011 we welcomed Trevor Fanning to fill a new position as music director to lead the choir and to provide leadership, assistance and support to the whole of the church's music ministry. Welcome Trevor!

A special thanks to the Pastor and pastoral assistant for their support throughout the year.

Hospitality Team (Sunday AM fellowship)

Sunday morning fellowship is a great time for conversation with guests and/or other members as we drink coffee, tea or juice and participate in the varied refreshments that are provided. A special thanks to our hospitality team members who make this possible Jim & Bonnie Graves, Ann Hamel, Clara Larrick, Ruth Ann Hogsett, Frank Mansell, Pam Whitehouse, Diane Whitaker, Jim and Michelle Rethmeyer, Barbara Weetman, and to Donna Pults who assists with refreshments and makes sure we have all the supplies we need.

Ushers/greeters team for 11:00am service in conjunction with Deacons

This team met on a quarterly basis (February, May, August, November) to cover the responsibilities of ushers and greeters for the second service. We thank you for committing your time and energy to serve as ushers and greeters for this service.

The worship team sponsored "Bring a Friend Sunday" which was held on September 11. There was one worship service followed by a dinner to which all were invited. This was very well attended.

Respectfully Submitted
Ann Hamel

The Board of Deacons Annual Report

2011 Annual Report

The Deacons held their annual retreat January 15th at the church and we discussed reaching out to our community and bringing new members into our church. The Deacons also participated in the Joint Officers Meeting on September 17th. The Officers Meeting was led by the Rev. Alan Thames, Executive Presbyter of Whitewater Valley Presbytery and focused on ideas for new goals for John Knox Presbyterian Church as we enter our 50th year of Christian service.

Over the past several years the Deacons have taken on the responsibility of hosting many gatherings for the congregation including the church-wide picnic. To aid future Boards in these endeavors Mary Carter has put together a notebook containing documents and notes of Deacon sponsored events. This notebook will be given to the moderator of the Deacons.

Membership Rolls

In February Rev. Mansell reported to the Deacons that as part of the technology grant that the church received we purchased software to help track membership data. Kim Grant has tackled the job of mastering this software and has been able to give us much useful information over the course of the year. We express our gratitude to Kim for her work on this. Missing You letters and Letters of Intent were sent were sent twice in 2011 and actions were taken by the Deacons and Session based upon the responses to those letters.

Congregational Care and Membership Needs

The Shepherding program at John Knox continues its excellent work of keeping in touch with members of our congregation and bringing the needs and concerns of those members to the attention of the Deacons and our pastoral staff. There were several changes made as some long-time Shepherds resigned their positions and new Shepherds were trained to replace them. There was also a reorganization of the Sheep assignments to better balance the number of Sheep per Shepherd. Thanks go out to Barbara Weetman and Donna Pults for their work with the Shepherds.

On October 30th the Deacons hosted a Shepherd/Sheep luncheon catered by Green's Catering following a combined worship service. This was an opportunity for the Shepherds and their Sheep to meet and share fellowship and an excellent meal with each other as well a chance for Sheep to give feedback on what the Shepherding program is doing well and suggestions for possible improvements. The event was very well attended, filling Fellowship Hall. Mary Carter, Donna Pults, Barb

Weetman and Dan Bourne did an outstanding job of putting this event together and they and all those who helped in many capacities are to be commended.

This year in lieu of the "traditional" care packages sent to our college students the Deacons purchased a \$10.00 gifts card for each student and sent it along with a greeting card signed by the Deacons. These were sent in April and November. Thanks to Rev. Mansell for obtaining the cards and Kim Grant for seeing they were mailed.

Visitation of Homebound Members

Rev. Mansell and CLP Crismore, with the assistance of active and past church officers, visited with and served Communion to the homebound members of our congregation as well as making visits to those who were hospitalized in the past year. While the goal of each homebound member being visited once per quarter was not met all homebound members were visited at least twice in the course of the year.

Evangelism

The Deacons sponsored the annual Crazy Bridge night on January 29th. Attendance was quite good and thanks go out to Betty Orr for organizing this event. January 28, 2012 has been set for this year's event.

Betty Orr and Donna Pults maintained the Usher/Greeter list this year as well as undertaking the training of new ushers and greeters. Members of the Deacons made the monthly calls to fill the positions for the 9:00 Service from the list of those trained (currently held by Betty Orr) and Ann Hamel held quarterly meetings to schedule ushers and greeters for the 11:00 Service. Thanks to all those involved in the recruiting, training and scheduling of ushers and greeters as well as those who give of their time to fill these positions.

The All Church Picnic and Ice Cream Social was held August 21st. The church provided hamburgers, hot dogs and ice cream with those attending bringing a dish to share. Entertainment was provided by John Skaggs after we had eaten and his performance was very well received. Attendance was good and thanks to Betty Orr, Donna Pults, Barb Weetman and Michelle Rethmeyer for their excellent work in putting together this event.

Respectfully Submitted,

Mike Larrick, Moderator

JKPC Board of Trustees Annual Report – 2011

Members of your Board of Trustees for 2011 were Craig Damone, Dick Herman, Troy Judy, Jeff Roberts, Amy Winton and Barb Williams.

The following is a summary of the activities of your Board of Trustees for 2011:

- Revisited and refined the responsibilities of the Trustees.
- Established a comprehensive and documented maintenance schedule for JKPC. This entailed interviews with members performing tasks and pulling info from manuals on equipment.
- Established a Trustee position to review all new or renewal of contracts for services to JKPC.
- Replaced water fountain in West hallway.
- Generated and installed Emergency Evacuation placards in all rooms.
- Had shades installed on sanctuary windows.
- Authorized purchase of new copier for JKPC office.
- Painted North hallway walls and ceilings.
- Arranged for HVAC to new Choir room.
- Worked on new choir room and renovating old choir room into office space for Fernando and the Hispanic congregation.
- Fought the ice that caused cancellation of services in February.
- Renewed contract with Speedway Cooperative Preschool.
- Worked with Speedway Cooperative Preschool in their upgrading and enlarging of their playscape in the backyard.
- Purchased commercial grade salt spreader.
- Purchased new grill donated by several families to be used for JKPC activities.
- Purchased 24' fiberglass extension ladder with grant from JKPC member.
- Commenced an extensive review of our insurance need and carriers. Went out for bids to 3 brokers and awarded new contract with more coverage for less than we were paying.
- Had new water heater installed upon failure of the present one.
- Established procedure for authorizing purchases over \$250.
- Generated Master List of all light bulbs used in church.
- Removed stage from Fellowship Hall
- Installed stained glass in South sanctuary window.
- Worked with Landscape committee to remove some trees in East yard and move others to more useful location.
- Worked with contractors to calibrate the HVAC systems to be more responsive to the church's needs.

The Trustees are especially grateful to the JKPC staff for their support during the year and to Frank Mansell for his guidance and prayers.

The trustees cannot accomplish by themselves all the work that must be performed to keep our house of worship in good repair and clean. To that we thank any and all members of the congregation who volunteered to help with the many tasks that it takes to keep JKPC running and open to fulfill its ministry in the community.

Respectfully submitted,

Jeff Roberts, President, 2011

LANDSCAPE TEAM 2011 ANNUAL REPORT

The landscape team met in March for planning and then as needed. The March meeting included representatives from boy scouts for an Eagle Scout project. An Eagle Scout is still planning on providing trees and shrubs on north side as an Eagle Scout project. Workdays were scheduled monthly from March through October. Mulching, weeding, trimming, watering and cleanup were done as needed. Three trees were removed. Those removed were the crabapple near the north side entrance and the maple tree also located near the north side entrance. One ash tree near the larger parking section was removed because the majority of the tree had died. The large Adams yews on the north side were also removed. On October 1, 2011 the 3 small prairie fire crabapples, temporarily planted along the fence on the north side, were transplanted. Two were placed in the field near the road and one in the area of the crabapple that was removed. A Japanese lilac, a viburnum and four wine and rose shrubs were planted in front of the sanctuary facing high school road. Jim and Barb Williams provided seasonal annuals for our 2 flower pots near the south side entrance.

Thanks to everyone on the landscape team for their hard work: Jim & Barb Williams, Dan & Linda Bourne, Mary Carter, Harlan Rolfson, and thanks to all others who participated in any way to keep our gardens and landscape looking great!

Respectfully submitted,
Ann Hamel

PRESBYTERIAN WOMEN IN THE JOHN KNOX CHURCH ANNUAL REPORT 2011

Presbyterian Women in the John Knox Church (PWJKC) exists to unite women in fellowship and spiritual nourishment by providing Bible Study, events/gatherings, service projects, mission work and coordinating food, clothing and monetary gift giving.

The Coordinating Team (CT) for our year (June 1 through May 31) is as follows: Linda Bourne, Mary Carter, Sharon Flannery, Pam Herman, Cindy Hiday, Sandy Jordan, Joan Love, Carol McKeown, Nancy Orme, Donna Pults and Susan Roberts. Our meetings are held at 7:00 p.m. on the second Wednesday of each month except the months of June and July. We extend grateful thanks to all currently serving and to those who have given of their time, talents and gifts to serve on the CT in the past.

Bible Study Fellowship – Two fellowships currently exist. Morning Bible Study meets the first Wednesday of each month except the months of January and February. The Evening Bible Study group meets the third Tuesday of each month except the months of June and July. An invitation is extended to women of the church to join either group if interested.

Special Dinners– There were two church dinner events this past year. Our May Dinner was held May 10, 2011. It was catered by Greene's Catering followed by entertainment provided by Regal Rhythm, a very talented group of young men from Bloomington. Our second gathering was a Christmas Dinner held on December 14, 2011. The evening began with dinner catered by Greene's Catering and concluded with a piano/voice concert by Pat Dean, one of our church members.

Events– The Whitewater Valley Presbytery Meeting was held at John Knox on August 13, 2011. The John Knox Presbyterian Church Women served morning snacks and lunch to approximately 200 attendees. We were assisted by Chef Dustin Gagna.

We provided finger foods for the Annual Purse Auction which was held September 27, 2011. We prepared and served lunch to the Prime Timers on December 13, 2011.

Mission - PWJKC continues to support the Kayenta Indian Reservation babies/toddlers with a collection of clothing and blankets. We also coordinated the Salvation Army Bell ringing. Monetary gifts totaling \$3,971.92 were given to various groups, both locally and worldwide. Some of these groups included: Kemmerer Village; Kayenta Presbyterian Church; Heifer Project International; Meals on Wheels Marion County; The Julian Center, St.

John's Episcopal Church Food Pantry, Salvation Army, Boy Scout Troop 828 and Church Women United.

One of our Special Projects for 2011 was the purchasing of 5 banquet tables for the Parlor as well as a stainless cart for the kitchen.

A portion of the Dawn Hall Mission Scholarship was awarded to Tiffany Jordan, our only applicant, to go toward expenses while traveling on the Adult Mission Trip to New Orleans.

Each year we honor our own by selecting an individual or individuals to receive the Presbyterian Women's Honorary Life Membership. This year we honored two individuals with this membership - Don Charboneau and Amy Stiles.

Fundraisers - The annual Garage Sale, held on April 2th netted proceeds in the amount of \$4,360.81. The Holiday Traditions Bazaar, held on November 5th, netted \$4,837.38.

These two events, in addition to pledges and donations are our only means of raising funds. Without these funds we would not be able to support our mission giving. We extend our thanks to everyone, including Boy Scout Troop #828, who contributed time, talent and donations to these fundraisers.

Other Services - PWJKC coordinates wedding receptions and our SOS committee provides meals for church families following the funeral of a John Knox Church member.

We encourage all women of our congregation to take part in the many activities provided to women of John Knox Church. We feel you will gain great fulfillment in serving others by coming together for Bible study and fellowship.

Respectfully submitted,

Susan Roberts, Moderator

CHURCH OFFICER NOMINATING COMMITTEE - 2011

The church officer nominating committee convened in September 2011 to consider possible names for new elders, deacons and trustees for John Knox Presbyterian Church for the class of 2014, as well as an unexpired term for elder in the class of 2012.

For this purpose, "Penny for Your Thoughts" cards had been distributed to the congregation, to encourage our members to suggest possible candidates for each leadership position within our church. The nominating committee was very pleased with both the number of responses and the variety of names suggested by the congregation.

We were happy to report that we had a full slate of willing and able representatives to serve our congregation for the classes of 2012 and 2014. These names were presented to the members of our church during our congregational meeting on Sunday, November 6, 2011:

Candidates for Elder, Class of 2014: Vicki Breece, Jerry Carter, Jan Dorsey, Diane Whitaker.

Candidate for Elder, Class of 2012: Jon Barnhouse.

Candidates for Deacon, Class of 2014: Alicia Andrews, Jim Graves, Kathy Judy, Patty McKinnon.

Candidates for Trustee, Class of 2014: Harlan Rolfson, Leroy Sullivan.

All members were elected unanimously.

In its deliberations this year, the church officer nominating committee also sensed a need and desire for the youth in this church to serve in an elected leadership role. The committee brought to the Session the recommendation of creating a Youth Elder position, a one-year term of service on the Session. This recommendation was brought by the Session to the congregation for its action, and it was approved at the congregational meeting on November 6. A called congregational meeting was then held on December 11, 2011, for the purpose of electing Jillian Charboneau to this Youth Elder position, and the congregation approved her election unanimously.

The members of the Nominating Committee thank the members of John Knox for the opportunity to serve the church in this fulfilling work.

Respectfully submitted,

John Knox Nominating Committee
Rob Wistendahl, Ken Duggins, Michelle Rethmeyer, Ross Estabrook, Connie Brown, Jack Jordan, Bob Weetman, Tracy Damone, Clara Larrick.

Prime Timers 2011 Annual Report

The Prime Timers enjoyed gathering together to share fellowship and food like true Presbyterians throughout 2011.

Taking the winter off, we kicked off the year in April with lunch at Grindstone Charlie's restaurant, getting caught up on all the news with each other. July, September and November were the other months we met at various local restaurants.

Westside Garden Plaza welcomed us in May for a wonderful lunch and tour of their facilities. It was a great chance to see where Betty Baird had moved and for her to show us her new apartment. Betty Dunkel liked the place so well that she decided to move there soon after our visit!

Jane Lewellyn and Bernard Wurger entertained us with words and music from the Broadway Show, "I Do, I Do" in June. Frank cooked out on our new grill and everyone pitched-in wonderful side dishes to complete our lunch. We truly enjoyed the gifts of our guests!

The Better Business Bureau came to talk to us in August, teaching us how to protect ourselves from scam artists. We also discussed ways we can take precautions against identity theft. This was very informative as one can be left financially devastated by these people.

October was celebrated by a Halloween Party including dressing up in costume. This was a lot of fun. After our pitch-in lunch, we watched "The Conscientious Objector" movie, which is about World War II veteran and Medal Honor recipient Desmond Doss. This man served his country but refused to carry a gun due to his religious beliefs. Many of us followed the movie by a trip to The Harrison to join in the birthday festivities for Ellie Gilliland, who turned 100 years old!

We ended the year by gathering at church for a Christmas luncheon prepared by our wonderful Presbyterian Women.

On November 25, 2011, we lost a loyal member of Prime Timers, Marjorie Hulse.

Respectfully submitted,

Lisa Crismore

CAPITAL CAMPAIGN COMMITTEE ANNUAL REPORT 2011

The Capital Campaign Committee members are Mary Carter, Craig Damone, Pam Herman, Cindy Hiday, Joan Love, Judy Ricketts, and Barbara Williams.

A second Capital Campaign was held this year. In the first campaign the church used Church Financial Campaign Service (CFCS) and Jean Dodds was our consultant. It was decided to use CFCS and Jean Dodds for the second campaign, as well. The goal of the campaign was \$500,000. We had a Kick-off Lunch on Sunday, May 22 using a Table Hosts concept rather than the small group concept we used in the first campaign. Jean suggested we have a "First Fruits" Offering on Dedication Sunday which was June 26. People were asked to give a portion of their pledge on that Sunday. We exceeded our goal with pledges totaling \$520, 660. The amount of the "First Fruits" Offering was \$135, 881.92.

Based on how the last campaign finished and the current campaign is expected to proceed, the Session acted to distribute the proceeds of these campaigns as follows:

- *Over the course of the next three years, make an additional \$200,000 in principal payments on the loan, beginning with a \$50,000 payment by December 31 of 2011.*
- *Designate \$25,000 for the matching portion of the Technology Grant.*
- *Repay ourselves \$13,000 for the two HVACV units purchased in 2010.*
- *Create a Capital Projects Fund with seed money of \$20,000.*

Thanks to everyone who made this second Capital Campaign a **huge** success.

There were a variety of other fundraising projects in 2011 for the Capital Campaign Fund. They are listed below:

Sold Mike's Car Wash tickets

GMO Cookie Sales

Sold trash bags

Dining events with Applebee's and Grindstone Charley's

State Fair Volunteers

Purse Auction

Harlan Rolfson recycled metal for the campaign

Crazy Bridge

Tastefully Simple sales

Profits from Kel Winton's CD

The total amount raised this year from these other projects was approximately \$9124.57.

Thanks to all of you who supported these projects. We will continue to have fundraising projects in 2012, and we welcome suggestions from the congregation.

Respectfully submitted,
Judy Ricketts, Chairperson

Speedway Cooperative Preschool
Annual Report
2011-2012 School Year

2011 marked Speedway Cooperative Preschool's 45th year at John Knox Presbyterian Church. We are thankful for this positive long term partnership and for the continued support we receive.

We currently have 34 families and 39 children. Our enrollment breakdown is as follows:

Rookies (ages 2-3) M/W	9:30 -11:30	11 students
Racers (ages 3-4) T/Th/F	9:30-12:00	12 students
Sparkplugs (ages 4-5) M/W/F	9:00-12:00	16 students

Each family pays a non-refundable registration fee of \$50, an insurance fee of \$35 per child, and a \$10 supply fee per child. At the beginning of each semester families also donate paper towels, cups, napkins, and school supplies. A tree on the parent bulletin board holds apples with needed supplies listed on them. Families "pick" an apple and later return it to the teacher along with the requested items. New families also attend 2 days of classroom participation training (CPT) to help them learn about co-op philosophy. They also receive instruction about child development. The cost is \$20 for each adult who requires the training, which is run by Indiana Council of Preschool Cooperatives (ICPC). ICPC is our umbrella organization that does yearly audits to ensure our preschool is in compliance with their standards and maintaining the expected curriculum.

The tuition for the 2011-12 school year is as follows:

Rookies	\$58/month
Racers	\$78/month
Sparkplugs	\$88/month

There is a tuition discount of 25% for the second child enrolled and the third child receives a 50% discount. The discounts are applied to the youngest child in the family. We currently have 4 families that are receiving discounts for a second child. There is a \$10 late fee for tuition received after the 10th of the month. We offer a buyout option for parents unable to participate in the classroom on a regular basis where families pay an additional \$20 per month for Rookies, \$30 per month for Racers or \$40 per month for Sparkplugs. This option is available to a maximum of 1 or 2 families per class and participation must be approved by the board. The buy-out fees have increased from last year, but families who already were enrolled in the program were grandfathered in at the previous rates. We currently have 3 families taking advantage of this option.

This year our school family has suffered the loss of one of our parents in a tragic car accident. We have been able to see how close a community the co-op is through this unfortunate accident. Our co-op along with several other co-ops in our umbrella organization have pitched in to help the family get back on its feet. It has been amazing and moving to see how those who have never met the family have come to their aid. The mother lost her job several weeks after the father's passing and is currently on scholarship to continue attendance at our school. There are two children and the family has been enrolled in our school for three years.

Enrollment for the next school year starts February 1st for returning families, February 8th for alumni and John Knox families, and February 15th for the general public.

In January an optional enrichment program for our pre-K children began. It is on Wednesdays and from 12:00 - 2:00. The cost is an additional \$25/month for the children participating.

Our school is fortunate to have 2 experienced and dedicated teachers on our staff. Their active involvement in all school activities provides continuity over the years as families come and go. Lenore Ward is our Sparkplug and enrichment class teacher. She has a degree in elementary education and is licensed by the state of Indiana. She has more than 23 years experience as a preschool teacher. This is her 16th year at Speedway Co-op. Suzanne Kenny is our Rookies and Racers teacher. She has a degree in history from IU and has been a Speedway Co-op teacher for 15 years. She also has 10 years of experiences as a co-op parent. Both teachers receive continuing education each year by attending conferences, participating in

teacher workshops, and maintaining current certification in First-aid and CPR. They also set annual professional goals. In order to enrich our school and staff, we are in the beginning stages of bringing in a third teacher for next year. The new teacher will take over the Rookie class for the 2012-13 school year. Our reasons for this move were:

1. Creates a more diverse educational program for the children. The more teaching styles and classroom environments they are exposed to the more well-rounded their educational foundation will be.
2. Alleviates large student loads for Ms. Kenny due to the increase in enrollment the past few years and the stresses that come with them.
3. Creates a stronger support system for staff and increases potential for staff to gain new ideas/share curriculum ideas, etc.
4. Allows for more flexible class scheduling if our enrollment continues to grow. (adding class sessions, etc.)
5. Provides a better bank of substitutes during professional development, teacher observation days and illness so that parents aren't always relied on.

Our enrollment continues to remain strong, with just 3 openings in the school again this year. Our parents are exceptionally dedicated to providing our children with the tight knit community atmosphere that is unique to cooperative preschool, even though a large number of our families have both parents working. Our fundraising efforts have been successful, including a large fall garage sale at John Knox, a smaller spring garage sale, and school picture sales, which we now take ourselves. Our spring raffle concludes at our annual May Dinner with some great prizes, and the money from that fundraiser has paid for our increased advertizing efforts. Over the last summer we were able to install a new commercial grade playground at the cost of over \$19,000 that enhances both the preschool and the church. The new playground is completely up to code and a great enjoyment to our students.

Our board has set a several goals for ourselves for this school year and for the future. Our school goals are:

1. Continue to build publicity and a community presence (ads, mailings, car labels)
2. Foster an open, caring and safe learning environment for visitors, students, parents and staff (improved first aid plan, open communication, due process procedures implemented, etc.)
3. Establish a fundraising project/goal for school and a total to work toward (tire swing, bike path, etc.)
4. Create/Continue/Document procedures to ensure continued smooth transitions for board/leadership positions

The families, teachers, and students of Speedway Co-Op Preschool are grateful to John Knox Presbyterian Church for the use of the classrooms and other church facilities and for the support and fellowship you have shown us.

Sincerely,

Jessica G. Hornocker
President
Speedway Co-Op Preschool

JOHN KNOX PRESBYTERIAN CHURCH

2011 ANNUAL REPORT OF THE FINANCIAL SECRETARY

2011 BUDGETED FUNDS INCOME COMPARED TO BUDGET:

	'2011 BUDGET	2011 INCOME	DIFFERENCE
110 Pledges for Current Expense	\$286,580.00	\$279,664.00	(\$6,916.00)
Non-Pledge Giving	\$22,500.00	\$18,015.00	(\$4,485.00)
Loose Offering	\$5,500.00	\$6,064.45	\$564.45
Rent	\$5,500.00	\$4,600.00	(\$900.00)
Interest	\$500.00	\$411.99	(\$88.01)
Miscellaneous	\$500.00	\$319.60	(\$180.40)
New Member Pledges	\$3,500.00	\$1,388.00	(\$2,112.00)
Treasurer's Report - Under Budget (Note - all categories under budget except Loose Offering)	\$324,580.00	\$310,463.04	(\$14,116.96)

At year-end 2011 there were 33 pledges delinquent totaling \$10,540.00.

CAPITAL CAMPAIGN #1

At year end there are still 14 pledges totaling \$9,857.00 unpaid: 3 of these totaling \$5,620.00 are deemed uncollectible because of members leaving John Knox.

This is still a "small" amount when we consider that the total 3 year pledges and cash for Campaign #1 was \$630,427.00 (see 2008 Annual Report of Financial Secretary.)

CAPITAL CAMPAIGN #2

From comprehensive Building Fund information from the treasurer's report for Dec. 31, 2011 you will see shown there :
' and First Fruits collection for

114,940.77
135,881.92

Total

250,822.69

A HUGE VOTE OF THANKS GOES TO THE FOLLOWING FOR HELP WITH DEPOSITS ON SUNDAY MORNINGS.

Troy Judy, (permanent helper), Ray Moon, Jerry Carter, Barbara Williams, Cindy Hiday

Respectfully submitted,

Joan Love, Financial Secretary

John Knox Presbyterian Church Financial Statement on December 31, 2011

ASSET ACCOUNTS:

Super Now Account (interest checking)	\$221,505.40
Petty Cash Account	\$250.00
Endowment Fund (9/30/11)	\$35,235.18
Presby Foundation - Ulrey (12/31/10)	\$14,874.57
Total Asset Accounts	\$271,865.15

EQUITY ACCOUNTS:

Operating Funds (cash balance)	\$3,614.05
Petty Cash Funds	\$250.00
Designated Funds	\$76,363.11
Building Funds	\$141,528.24
Endowment Fund (9/30/11)	\$35,235.18
Presby Foundation - Ulrey (12/31/10)	\$14,874.57
Total Equity Accounts	\$271,865.15

LIABILITY ACCOUNTS:

PILP Construction Loan (\$1,225,000)	\$1,143,466.01
Total Liabilities	\$1,143,466.01

Ron Hoke, Treasurer

John Knox Presbyterian Church
Designated Funds Financial Report for 2011

Designated Accounts	Committee Assignment	Beginning Balance	Year to Date Income	Year to Date Expense	Current Balance
4001 Good Samaritan Fund	Deacons	481.31	1,295.00	1,125.19	651.12
4002 Fellowship activities	Deacons	-303.24	2,552.00	2,456.14	-207.38
5006 Peacemaking-local 25%	Mission	901.51	370.00	700.00	571.51
5008 Mission Funds	Mission	2,870.61	11,408.36	9,334.03	4,944.94
5009 Penecost - local 40%	Mission	738.00	601.60	738.00	601.60
5012 School #107 grant	Mission	88.20	81.84	0.00	170.04
5013 Church federation grant	Mission	5,990.34	1,508.26	1,657.86	5,840.74
5014 Hispanic - activities	Mission	101.73	0.00	101.73	0.00
6001 Adult choir	Worship	820.10	1,288.53	1,285.09	823.54
6003 Contemporary worship	Worship	2,964.17	0.00	0.00	2,964.17
6004 Flowers	Worship	30.55	597.00	602.50	25.05
6005 Hand bells	Worship	100.00	0.00	0.00	100.00
6006 Church retreats	Worship	870.82	2,164.85	2,271.89	763.78
7003 Children's choir/music	Education	32.55	250.00	32.55	250.00
7004 Children's worship	Education	221.50	732.00	600.00	353.50
7006 The Dean Library Fund	Education	2,324.36	0.00	140.00	2,184.36
7013 Youth	Education	659.31	5,555.00	5,362.21	852.10
7014 Wilson scholarships	Education	11,711.67	10,540.00	13,485.50	8,766.17
8010 Misc clearing account	Trustees	17,500.00	68,066.68	65,771.16	19,795.52
8015 Technology Fund	Trustees	3,250.00	55,100.00	51,437.65	6,912.35
8020 New Heating Systems (2)	Trustees	-13,094.00	13,094.00	0.00	0.00
8030 Capital Projects Fund	Trustees	0.00	20,000.00	0.00	20,000.00
Total Designated Funds		38,259.49	195,205.12	157,101.50	76,363.11

Ron Hoke, Treasurer

John Knox Presbyterian Church
Budgeted Funds Financial Report for 2011

Income Accounts	Income 2011	Over/Under Budget	2011 Budget
110 Pledges	279,664.00	-6,916.00	286,580.00
115 Non-pledge giving	18,015.00	-4,485.00	22,500.00
120 Loose offering	6,064.45	564.45	5,500.00
130 Rent	4,600.00	-900.00	5,500.00
140 Interest	411.99	-88.01	500.00
150 Miscellaneous	319.60	-180.40	500.00
160 New member pledges	1,388.00	-2,112.00	3,500.00
Total Income	310,463.04	-14,116.96	324,580.00

Session Accounts	Expense 2011	Over/Under Budget	2011 Budget
215 Officer training	453.86	53.86	400.00
310 Pastor salary	31,861.00	0.00	31,861.00
311 Social security offset	3,712.00	0.00	3,712.00
312 Housing allowance	21,238.00	0.00	21,238.00
313 Pastor's 403-B	2,706.00	0.00	2,706.00
314 Pension contribution	17,578.56	-0.44	17,579.00
315 Medical reimbursement	2,784.98	-6.02	2,791.00
316 Car reimbursement	2,713.52	-36.48	2,750.00
317 Staff education	465.73	-734.27	1,200.00
318 Books and journals	491.15	-258.85	750.00
319 Business expenses	205.70	-294.30	500.00
Total for Pastor	83,756.64	-1,330.36	85,087.00
320 Comm. Lay Pastor Salary	22,959.00	0.00	22,959.00
321 Social security offset	3,184.00	0.00	3,184.00
322 Housing allowance	22,959.00	0.00	22,959.00
323 Comm.Lay Pastor 403-B	1,950.00	0.00	1,950.00
324 Pension contribution	15,078.48	0.48	15,078.00
325 Medical reimbursement	2,393.00	0.00	2,393.00
326 Car reimbursement	1,000.00	0.00	1,000.00
327 Staff education	1,000.00	0.00	1,000.00
328 Books and journals	298.49	-201.51	500.00
329 Business expenses	374.95	-125.05	500.00
Total for Lay Pastor	71,196.92	-326.08	71,523.00
330 Secretary salary	23,000.00	0.00	23,000.00
335 Treasurer salary	700.00	0.00	700.00
340 Choir director salary	8,847.94	-196.06	9,044.00
350 Organist salary	10,477.00	0.00	10,477.00
351 Organist substitute	500.00	0.00	500.00
370 Crib room care	1,562.40	-52.60	1,615.00
380 Babysitting	347.00	-53.00	400.00
385 Security checks/fees	56.00	-44.00	100.00
390 FICA match	3,357.40	-72.60	3,430.00
Total Personnel	204,255.16	-2,020.84	206,276.00

Board of Deacons Accounts	Expense 2011	Over/Under Budget	2011 Budget
450 Membership Care	431.30	131.30	300.00
Total Deacons	431.30	131.30	300.00

Mission Accounts	Expense 2011	Over/Under Budget	2011 Budget
500 Per Capita Giving	8,348.20	-26.80	8,375.00
510 General assembly	6,960.74	0.00	6,960.74
520 Synod benevolence	3,143.56	0.00	3,143.56
530 Presybtery benevolence	12,349.70	0.00	12,349.70
540 Undesignated	1,000.00	0.00	1,000.00
550 Missionary Support	2,000.00	0.00	2,000.00
560 Presbyterian seminary	1,000.00	0.00	1,000.00
570 Interfaith network	421.53	21.53	400.00
Total Mission	35,223.73	-5.27	35,229.00

Worship Accounts	Expense 2011	Over/Under Budget	2011 Budget
605 Sunday am supplies	1,037.84	437.84	600.00
610 Bulletins	559.53	-190.47	750.00
615 Devotional pamphlets	420.75	220.75	200.00
625 Music supplies	749.50	249.50	500.00
630 Special music	486.75	86.75	400.00
635 Organ/Piano	534.00	-266.00	800.00
640 Choir robes	0.00	0.00	0.00
645 Retreats	900.00	0.00	900.00
650 Guest staff	100.00	-200.00	300.00
655 Drama team	99.95	-0.05	100.00
660 Hand bell choir	63.00	-137.00	200.00
662 Contemporary worship	1,505.93	-394.07	1,900.00
665 Chancel guild	423.80	73.80	350.00
Total Worship	6,881.05	-118.95	7,000.00

Education Accounts	Expense 2011	Over/Under Budget	2011 Budget
710 Teacher training	107.83	-42.17	150.00
715 Curriculum resources	1,418.35	-281.65	1,700.00
718 Supplies	757.80	57.80	700.00
725 Children's worship	143.34	-56.66	200.00
730 Recognition	188.73	-161.27	350.00
740 Special events	916.29	116.29	800.00
745 Vacation church school	634.37	134.37	500.00
770 Jr & Sr High Youth	224.39	-375.61	600.00
775 Confirmation class	510.28	310.28	200.00
790 Sunday evenings together	250.00	50.00	200.00
Total Education	5,151.38	-248.62	5,400.00

Board of Trustees Accounts	Expense 2011	Over/Under Budget	2011 Budget
810 Advertising	418.00	-1,582.00	2,000.00
815 Financial secretary	269.55	-30.45	300.00
820 Stewardship	736.20	736.20	0.00
825 Fiscal & accounting	147.37	-2.63	150.00
830 Telephone & internet	2,506.35	-93.65	2,600.00
833 Security system	816.00	-84.00	900.00
835 Postage	1,284.15	-515.85	1,800.00
840 Office supplies	3,876.89	676.89	3,200.00
845 Office equipment	1,119.74	-880.26	2,000.00
850 Maintenance of equip	2,454.24	-1,545.76	4,000.00
855 Insurance	6,501.06	-1,498.94	8,000.00
915 Electric	11,680.62	1,180.62	10,500.00
920 Gas	4,956.95	-3,443.05	8,400.00
925 Water & sewage	1,946.96	-153.04	2,100.00
930 Maintenance	5,878.69	1,378.69	4,500.00
935 Grounds & lot	4,085.90	85.90	4,000.00
945 Door mats rental	1,024.15	224.15	800.00
950 Janitorial contract	11,559.00	-441.00	12,000.00
955 Janitorial supplies	2,185.91	185.91	2,000.00
960 Pest control	518.00	68.00	450.00
965 Trash service	646.57	-28.43	675.00
Total Board of Trustees	64,612.30	-5,762.70	70,375.00

Summary of Budgeted Funds:

Balance Jan. 1, 2011	\$9,705.93	
Income for 2011	310,463.04	
Expenses for 2011	316,554.92	
Balance Dec, 31, 2011	\$3,614.05	Ron Hoke, Treasurer

John Knox Presbyterian Church - Building Fund Financial Report for 2007-2011

	2007	2008	2009	2010	2011	2007-2011 TOTAL
INCOME:	Income	Income	Income	Income	Income	INCOME
Congregations grant	15,000.00	15,000.00				30,000.00
Contemporary worship grant	1,000.00					1,000.00
Transfer by Session (2007) & PILP Interest Refund	2,455.60				637.64	3,093.24
Interest & Dividends	79.76	933.12	1,929.41	234.94	418.53	3,595.76
Memorial Donations			2,311.73	2,015.00	2,160.00	6,486.73
Fund Raising Activities	558.74	8,761.65	10,820.00	7,221.22	7,309.59	34,671.20
PW - Carpeting				15,784.00		15,784.00
Stained glass window donation				550.00		550.00
Organ upgrades - in addition to contract work				11,650.00		11,650.00
Organ renovation				2,966.00		2,966.00
Furniture Fund (Sauder contract = 37,850)			27,003.99	11,193.54		38,197.53
Audio Visual Fund (ESCO contract = 45,386)				10,439.28		10,439.28
Building Fund I (\$630,462 pledges Jul '08-Jul '11)	12,346.00	210,204.01	235,344.23	158,261.33	55,892.26	672,047.83
Building Fund Campaign II	0.00	0.00	0.00	0.00	114,940.77	114,940.77
Building Fund Campaign II - First Fruits	0.00	0.00	0.00	0.00	135,881.92	135,881.92
TOTAL INCOME	\$31,440.10	\$234,898.78	\$277,409.36	\$220,315.31	\$317,240.71	1,081,304.26
EXPENSES:						2007-2011 TOTAL
URS Corporation - \$153,100 total fees	Expense	Expense	Expense	Expense	Expense	EXPENSE
- \$34,700 study phase	20,820.00	13,880.00				34,700.00
URS other		412.58				412.58
- \$18,170 design development		6,419.80	11,750.20			18,170.00
- \$78,700 construction documents			78,700.00			78,700.00
-\$6,000 bidding			6,000.00			6,000.00
-\$15,530 construction administration			3,604.02	14,124.00		17,728.02
Brandt Construction Company				5,881.00	17,415.00	23,296.00
Reynolds Organ Services (\$150,000 contract)			40,000.00	110,000.00		150,000.00
Reynolds Organ Services-in addition to contract				11,650.00		11,650.00
Church Mutual Construction Insurance			1,157.70	1,287.30		2,445.00
Delta - Asbestos inspection			250.00			250.00
First American Title - loan closing			2,764.00			2,764.00
A & W Engineering			1,950.00			1,950.00
CSC - door alarms on new doors + upgrades				1,270.00		1,270.00
City of Indianapolis - Survey/drainage/permits			1,027.05			1,027.05
Weihe Engineering - Land Survey			4,500.00	4,515.00		9,015.00
National City Bank - Loan Pay off			143,901.44			143,901.44
Financial campaign services -\$19,500 contract		19,500.00			19,500.00	39,000.00
Mission Donations -\$15,000 PYOCA			15,000.00			15,000.00
-\$10,000 Jon & Kelly Simpson			3,330.00		6,670.00	10,000.00
-\$5,000 Bilingual Congregation			5,000.00			5,000.00
Envelopes (12,000) + Sect of State Certificate		406.63	15.00			421.63
Campaign dinner & Campaign II Luncheon		1,772.40			1,082.16	2,854.56
Christmas Dinner & Musical/Crazy Bridge		240.00			126.67	366.67
Pancake Breakfast Supplies - state fair permit				184.35	25.00	209.35
Mike's Car Wash Coupons			2,078.10	1,278.00	1,278.10	4,634.20
KJS Trash Bags				1,320.00		1,320.00
Japanese Maple/Blue Spruce/3 crab apple/mulch			665.00	452.47	435.00	1,552.47
Brass plates for bricks & remove trees/shrubs				75.60	605.00	680.60
PILP - PRINCIPAL Paid on Loan (began Feb 2011)					34,985.76	34,985.76
Extra Payment on PRINCIPAL (Session transfer)					50,000.00	50,000.00
PILP - INTEREST on Loan			1,105.08	60,176.14	60,514.81	121,796.03
Furniture (Sauder contract =37,850)			11,555.00	26,642.53	165.90	38,363.43
Stained glass window & Window shades				535.00	1,755.00	2,290.00
Address #s for outdoor sign + window shades				714.64		714.64
Organ dedication/recital + outdoor sign changes				892.81	761.58	1,654.39
Citizens Gas Bill & Gas Grill				2,499.20	299.00	2,798.20
Audio Visual Fund (ESCO contract =45,386)				44,761.00		44,761.00
Technology Fund (Session transfer to)					25,000.00	25,000.00
Capital Projects Fund (Session transfer to)					20,000.00	20,000.00
Two new heating systems (Session transfer to)					13,094.00	13,094.00
TOTAL EXPENSE	20,820.00	42,631.41	334,352.59	288,259.04	253,712.98	939,776.02
BALANCE (Income less expenses)	\$10,620.10	\$192,267.37	-\$56,943.23	-\$67,943.73	\$63,527.73	141,528.24
PILP Loan (balance) = \$1,143,466.01						
Monthly Mortgage Payment = \$ 8,466.67						

Ron Hoke, Treasurer

2012 Budget

Budgeted Fund Income	2011 Budget	2012 Budget			
110 Pledged Contributions	286,580.00	317,500.00			
115 Non-Pledged Contributio	22,500.00	13,000.00			
120 Loose Offering	5,500.00	5,500.00			
130 Rent	5,500.00	5,500.00			
140 Interest	500.00	500.00			
150 Miscellaneous	500.00	500.00			
160 New Member Giving	3,500.00	2,000.00			
Total Income:	324,580.00	344,500.00			
SESSION/PERSONNEL	2011 Budget	2012 Budget			
215 Officer Training	400.00	400.00			
310 Pastor - Salary	31,861.00	33,135.00			
311 Pastor - SECA	3,712.00	3,859.00			
312 Pastor - Housing Allow.	21,238.00	22,088.00			
313 Pastor - 403(b) Annuity	2,706.00	2,814.00			
314 Pastor - Board of Pensi	17,579.00	18,717.00			
315 Pastor - Medical Reimb.	2,791.00	2,902.00			
316 Pastor - Auto Reimb.	2,750.00	3,000.00			
317 Pastor - Prof. Develop.	1,200.00	1,200.00			
318 Pastor - Books/Journals	750.00	750.00			
319 Pastor - Business Exp.	500.00	500.00			
Pastor Sub-Total	85,087.00	88,965.00			
320 CRE - Salary	22,959.00	23,877.00			
321 CRE - SECA	3,184.00	3,311.00			
322 CRE - Housing	22,959.00	23,877.00			
323 CRE - 403(b) Annuity	1,950.00	2,028.00			
324 CRE - Board of Pensions	15,078.00	16,055.00			
325 CRE - Medical Reimb.	2,393.00	2,489.00			
326 CRE - Auto Reimb.	1,000.00	2,000.00			
327 CRE - Prof. Develop.	1,000.00	1,000.00			
328 CRE - Books/Journals	500.00	500.00			
329 CRE - Business Exp.	500.00	500.00			
CRE Sub-Total	71,523.00	75,637.00			
330 Secretary Salary	23,000.00	23,920.00			
335 Secretary Mileage		300.00			
335 Treasurer Salary	700.00	1,000.00			
340 Choir Director Salary	9,044.00	14,000.00			
350 Organist Salary	10,477.00	10,896.00			
351 Organist Substitute	500.00	500.00			
370 Crib Room Caregiver	1,615.00	1,761.00			
380 Babysitting	400.00	400.00			
385 Security Checks/Fees	100.00	100.00			
390 FICA Match	3,430.00	3,921.00			
SESSION TOTAL:	206,276.00	221,800.00			

2012 Budget

BOARD OF DEACONS	2011 Budget	2012 Budget	EDUCATION TEAM	2011 Budget	2012 Budget
450 Membership Care	300.00	500.00	710 Teacher Training	150.00	150.00
			715 Curriculum Resources	1,700.00	1,750.00
DEACON TOTAL:	300.00	500.00	718 CE Supplies	700.00	700.00
			725 Children's Worship	200.00	200.00
			730 Recognition	350.00	300.00
MISSION TEAM	2011 Budget	2012 Budget	740 Special Events	800.00	950.00
500 Per Capita Giving	8,375.00	8,950.00	745 Vacation Bible School	500.00	700.00
510 G.A. Pledge	6,960.74	7,166.94	770 Jr./Sr. High Youth	600.00	750.00
520 Synod Pledge	3,143.56	3,237.87	775 Confirmation Class	200.00	500.00
530 Presbytery Pledge	12,349.70	12,720.19	790 Fellowship Activities	200.00	700.00
540 Undesignated Mission	1,000.00	1,250.00			
550 Missionary Support	2,000.00	2,500.00	EDUCATION TOTAL:	5,400.00	6,700.00
560 Theological Education	1,000.00	1,250.00			
570 Interfaith Hosp. Net.	400.00	440.00	BOARD OF TRUSTEES	2011 Budget	2012 Budget
			810 Advertising	2,000.00	2,200.00
MISSION TOTAL:	35,229.00	37,515.00	815 Financial Secretary	300.00	300.00
			820 Stewardship	0.00	900.00
WORSHIP TEAM	2011 Budget	2012 Budget	825 Fiscal & Accounting	150.00	150.00
605 Hospitality Supplies	600.00	900.00	830 Telephone/Internet	2,600.00	2,750.00
610 Bulletins	750.00	600.00	833 Security System	900.00	900.00
615 Devotion Pamphlets	200.00	300.00	835 Postage	1,800.00	1,200.00
625 Music Supplies	500.00	750.00	840 Office Supplies	3,200.00	3,300.00
630 Special Music	400.00	550.00	845 Computer Equipment	2,000.00	2,200.00
635 Organ/Piano Tuning	800.00	800.00	850 Copier Equipment	4,000.00	2,250.00
640 Choir Robe Cleaning	0.00	300.00	855 Insurance	8,000.00	7,600.00
645 Retreats	900.00	950.00	915 Electricity	10,500.00	11,500.00
650 Guest Preaching	300.00	300.00	920 Gas	8,400.00	6,000.00
655 Drama Team	100.00	100.00	925 Water & Sewage	2,100.00	2,000.00
660 Hand Bell Choir	200.00	300.00	930 Maintenance	4,500.00	5,300.00
662 Contemp. Worship	1,900.00	2,000.00	935 Grounds & Lot	4,000.00	4,500.00
665 Chancel Guild	350.00	500.00	945 Door Mats	800.00	950.00
			950 Janitorial Contract	12,000.00	12,000.00
WORSHIP TOTAL:	7,000.00	8,350.00	955 Janitorial Supplies	2,000.00	2,400.00
			960 Pest Control	450.00	535.00
			965 Trash Service	675.00	700.00
			TRUSTEES TOTAL:	70,375.00	69,635.00
TOTAL BUDGETED	2011 Budget	2012 Budget			
EXPENSES:	324,580.00	344,500.00			